2-Page Primer: Diocese of Cubao Priority Agenda 2019-2027

DCPA NO. 1: INTEGRATING FAMILIES IN THE LIFE OF THE CHURCH

The socio-economic-political and cultural changes contribute to the breakdown of marriage, relationships and values within the family; which ultimately affect church life. The phenomena of migration, cohabitation, same-sex union, teenage pregnancies, divorce, single-parenting, contraceptive mentality, LGBT demands for acceptance, and poverty are some of the issues that families are faced with.

We believe parishes should have inclusive and concrete pastoral programs to journey with couples and families, offering hope, encouragement and strength, leading towards fuller participation and integration in the life of the church.

GOAL: By the end of 2025, the Diocese of Cubao will be a local church where Parishes, as FAMILY of FAMILIES will create an environment of hope, trust, transparency and communion thru proactive sustainable small-group discipleship programs leading towards fuller integration of families in the life of the church.

OBJECTIVES:

- 1. To integrate family-oriented programs and ministries in the parish pastoral programs.
- 2. To develop and train Pastoral workers in becoming truly authentic servants and witnesses of the Gospel.
- To equip families with knowledge of Scriptures and Catholic doctrines to help them become living witnesses of God's love.

DCPA NO. 2: ANIMATING PARISH LIFE

Parish life has considerably weakened in the course of years despite the many efforts of renewal in the Church. This is easily seen in the decrease of mass attendance and participation in parish activities; the "un-churched Catholics" remains a great challenge.

Unless addressed, the weakening of parish life may lead further to the disintegration of parish life and erosion of faith and morals of the parishioners, already affected by secular mentality and religious indifference.

This situation calls for a concrete plan of action to animate the parish life, in which parishioners claim their parish as their community, where they feel belongingness and participate in its mission through the lifestyle of stewardship.

GOAL: By the year 2025, the Diocese of Cubao will be a local church where parishioners claim their parish as their community, where they experience belongingness and participate in its mission of new evangelization.

OBJECTIVES:

- 1. To intensify a sense of identity & community as a parish through activities that encourage fellowship.
- **2.** To systematize participation through ministries in the spirit of stewardship.
- 3. To strengthen communion and mission in the parish through BEC.

DCPA NO. 3: DEVELOPING EFFECTIVE, COMMITTED AND RENEWED WITNESSES OF THE CATHOLIC FAITH

Majority of Filipino Catholics lack basic knowledge and understanding of Catholic Faith. There is a need to deepen our faith so that we gain the confidence and skill to profess and share their faith. That is why it is important that the Diocese develop, implement, and institute sustainable and continuing formation programs for the faithful to make them effective, committed and renewed witnesses of faith.

GOAL: By the end of 2025, The Diocese of Cubao will develop the Christian faithful of the Diocese to become effective, committed, and renewed witnesses of Catholic faith.

OBJECTIVES:

- 1. To develop lay formation programs on Basic Catholic Faith.
- 2. To recruit, train and sustain committed lay evangelizers from the ranks of the faithful.

 To synergize formation programs and resources leading to the institutionalization of pastoral development.

DCPA NO. 4: UPHOLDING HUMAN DIGNITY AND INTEGRITY OF CREATION

We are witnesses to the neglect of the value and dignity of the human person, especially of the poor and marginalized sectors, whose rights are constantly threatened and attacked. Our Catholic faith emphasizes our responsibility to uphold and respect the basic dignity of our fellow humans. Therefore, we strive to maintain a Catholic community where everyone enjoys basic human dignity and respect, and lives without prejudice and discrimination.

In addition, this is in response to Pope Francis' challenge to "protect our common home". It is also our responsibility as Catholics to address environmental problems, especially if they affect the poor and vulnerable people.

GOAL: By the end of 2025, the Diocese of Cubao will be a local church with a fully-developed social action arm with the capability and resources that respond to current socio-political and environmental issues and challenges.

OBJECTIVES:

- 1. To conduct Basic Orientation and capability building formation for both Clergy and Lay Leaders, highlighting the importance and current trends in advocacies for social apostolate and environmental protection.
- 2. To institutionalize the necessary offices/desk to serve the cause of the poor and the environment with collaboration among these ministries: SSDM, RJM, PAM, CARITAS, Urban Poor Ministry, the YOUTH, and the Ecology Desk.
- 3. To strengthen the linkages with GOs, NGOs and Private Sectors for partnership endeavors in response to the needs of the Poor.
- **4.** To identify available resources and programs that protect the rights of the sectors that experience discrimination

2-Page Primer: Diocese of Cubao Priority Agenda 2019-2027

1. and abuse on account of their imprisonment, mental and physical and gender, age, and ethnicity.

DCPA NO. 5: ENGAGING THE YOUTH

The Filipino youth today faces different issues such as increasing suicide rate, premarital sex, illegal drugs, depression, identity crisis and family problems that greatly affect their emotional, social, spiritual, physical and moral wellbeing. These situations hinder their involvement and active participation in the life-mission and work of the church. Therefore, it is vital for young people to be properly informed and formed about the Catholic faith and Christian values and empower them to be Christ-centered servant leaders and active proponents of change.

GOAL: By the end of 2025, the Diocese of Cubao will be a local church where the youth are Christ-centered servant leaders and active proponents of change.

OBJECTIVES:

- To empower young people through intensive leadership training and formation programs focusing on virtue, learning, spirit and service towards SELF-TRANSFORMATION.
- 2. To formulate programs and activities that engage the youth in the lifemission and work of the church which will help them become proponents of change.
- 3. To establish relationship and collaboration with other ministries that provide opportunities for growth and development of the young.

DCPA NO. 6: MOLDING SHEPHERDS AFTER THE HEART OF JESUS

In the likeness of Christ, the Good Shepherd who is willing to lay down his life for his sheep, our priests are committed to lead the flock of the Christian faithful to receive God's salvation. They are faced daily with the challenge of making God's abounding love concrete and alive by answering not only the spiritual needs of people but also the other facets of their lives.

In order to fulfill this Divine mission, it is

vital that our clergy continue to enrich and deepen their faith life and achieve competence in discharging their priestly responsibilities. We look towards a future where the clergy "know their sheep" and the faithful see them as dedicated, compassionate and effective shepherds, thereby providing the inspiration to attract and inspire vocations.

GOAL: By the year 2025, the Diocese of Cubao will be a local church where the clergy are more dedicated, compassionate and effective shepherds, who are able to attract and inspire vocations.

OBJECTIVES:

- 1. To pursue the on-going formation of the clergy, focused on strengthening pastoral zeal.
- 2. To foster fraternal mentoring on shepherding (by vicariate).
- 3. To enhance relationship with parishioners.

DCPA NO. 7: MAXIMIZING NEW MEDIA FOR EVANGELIZATION

In an age when social and other forms of digital media are significantly shaping and reshaping public views and opinions, Pope Benedict's call to "evangelize the digital continent" is an affirmation of the Catholic Church's recognition of the potential of digital communication for evangelization. We endeavor to establish a stronger new media presence for our local parishes in order to spread the Gospel and Catholic values to a much wider audience.

GOAL: By the end of 2025, The Diocese of Cubao will be a local church where new media and technology are fully maximized for evangelization.

OBIECTIVES:

- To establish, train and equip the parish media ministry in every Parish.
- 2. To disseminate the gospel and Catholic teachings through the production of creative media.
- To establish a system that will facilitate communication within the Diocese.

DCPA NO. 8: EMBRACING STEWARDSHIP AS A WAY OF LIFE

Stewardship involves the principles of Ownership (Psalm 24), Responsibility, Accountability (Parable of the Talents), and Reward (Colossians 3:23-24).

We are all called as God's stewards to manage that which belongs to God. We are all stewards of the resources, abilities, and opportunities that God has entrusted to our care. Those who faithfully undertake this responsibility can expect to be rewarded fully in the next life.

In the present time, we need to embrace this biblical view of stewardship, which goes beyond financial matters and building projects. We need to be faithful stewards of all that God has given us within the opportunities presented through his providence to glorify him, serve the common good and further his Kingdom.

It is imperative that we work towards applying the concepts of "faith, work, and economics" to where we can support the mission and apostolate of the Church.

GOAL: By the end of 2025, all parishes in the Diocese of Cubao are "Stewardship Parishes" where parishioners live out the spirituality of stewardship, recognizing the graciousness and generosity of God calling us to be "good and faithful servants" (Matthew 25:21), acknowledging the gift we have received and sharing them gratefully and generously.

OBJECTIVES:

- 1. To review the CBCP PASTORAL LETTER ON STEWARDSHIP and study the possible ways of implementing appropriate and effective guidelines suited to the context of the Diocese of Cubao.
- 2. To create a program of parish involvement through systematization of parishioners' participation in the parish life and activities that encourage sharing of their time, talent and treasure.
- 3. To implement activities designed to help parishioners understand and appreciate the spirituality of stewardship as the means to demonstrate gratitude through generosity in sharing one's blessings.